

'69. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017
Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 1861 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

| | | ZONE-I | | ZONE-II | | ZONE-III | | ZONE-IV | |
|-----------------------------|-------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| | | PER MONTH | PER DAY | PER MONTH | PER DAY | PER MONTH | PER DAY | PER MONTH | PER DAY |
| HIGH SKILLED WORKERS | | | | | | | | | |
| Pharmacist & Chemist | Basic | 15,423.40 | 593.21 | 14,688.95 | 564.96 | 13,989.48 | 538.06 | 13,323.31 | 512.44 |
| Technical Supervisor | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| other high skilled | Total | 17,656.60 | 679.10 | 16,922.15 | 650.85 | 16,222.68 | 623.95 | 15,556.51 | 598.33 |
| | | | | | | | | | |

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

| SKILLED WORKERS | | | | | | | | | |
|--|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer | | | | | | | | | |
| Skilled labour in lift fixing installing establishment | Basic | 14,021.27 | 539.28 | 13,353.59 | 513.60 | 12,717.71 | 489.14 | 12,112.10 | 465.85 |
| Technician/ Mechanical Instrument shop, | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer | Total | 16,254.47 | 625.17 | 15,586.79 | 599.49 | 14,950.91 | 575.03 | 14,345.30 | 551.74 |

SEMI-SKILLED WORKERS

| | | | | | | | | | |
|---|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Bill collector | | | | | | | | | |
| Bill clerk | | | | | | | | | |
| Godown Keeper, Booking clerk | | | | | | | | | |
| Assistant Sales man/Sales Girl | | | | | | | | | |
| Assistant Photo-artists | Basic | 12,746.61 | 490.25 | 12,139.63 | 466.91 | 11,561.55 | 444.68 | 11,011.00 | 423.50 |
| Shop Assistant | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| Packer | | | | | | | | | |
| Gas Supplier, Stove Repairer | Total | 14,979.81 | 576.14 | 14,372.83 | 552.80 | 13,794.75 | 530.57 | 13,244.20 | 509.39 |
| Painter | | | | | | | | | |
| Fruit Juice or Lassi maker in the shops | | | | | | | | | |
| other un-skilled labourer | | | | | | | | | |

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

| UN-SKILLED WORKERS | | | | | | | | | |
|---|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Messenger, Weighing man, Bicycle Fitter, Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms, Workers engaged in grinding establishment Services, Gunny Bag Stitcher General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories) other un-skilled labourer | Basic | 11,587.83 | 445.69 | 11,036.03 | 424.46 | 10,510.50 | 404.25 | 10,010.00 | 385.00 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 13,821.03 | 531.58 | 13,269.23 | 510.35 | 12,743.70 | 490.14 | 12,243.20 | 470.89 |
| OFFICE STAFF AND DRIVERS | | | | | | | | | |
| Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job | Basic | 16,423.00 | 631.00 | 15,688.00 | 603.38 | 14,989.00 | 576.50 | 14,323.00 | 550.88 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 18,656.20 | 716.89 | 17,921.20 | 689.27 | 17,222.20 | 662.39 | 16,556.20 | 636.77 |
| Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job | Basic | 15,423.40 | 593.21 | 14,688.95 | 564.96 | 13,989.48 | 538.06 | 13,323.31 | 512.44 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 17,656.60 | 679.10 | 16,922.15 | 650.85 | 16,222.68 | 623.95 | 15,556.51 | 598.33 |

A K U P U B L I C A T I O N

| | | | | | | | | | |
|---|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job | Basic | 14,021.27 | 539.28 | 13,353.59 | 513.60 | 12,717.71 | 489.14 | 12,112.10 | 465.85 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 16,254.47 | 625.17 | 15,586.79 | 599.49 | 14,950.91 | 575.03 | 14,345.30 | 551.74 |
| Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job | Basic | 12,746.61 | 490.25 | 12,139.63 | 466.91 | 11,561.55 | 444.68 | 11,011.00 | 423.50 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 14,979.81 | 576.14 | 14,372.83 | 552.80 | 13,794.75 | 530.57 | 13,244.20 | 509.39 |
| Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job | Basic | 11,587.83 | 445.69 | 11,036.03 | 424.46 | 10,510.50 | 404.25 | 10,010.00 | 385.00 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 13,821.03 | 531.58 | 13,269.23 | 510.35 | 12,743.70 | 490.14 | 12,243.20 | 470.89 |

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

| | | | | | | | | | |
|--|-------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers | Basic | 14,021.27 | 539.28 | 13,353.59 | 513.60 | 12,717.71 | 489.14 | 12,112.10 | 465.85 |
| Earth Movers Drivers | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers | Total | 16,254.47 | 625.17 | 15,586.79 | 599.49 | 14,950.91 | 575.03 | 14,345.30 | 551.74 |
| Car Driver | Basic | 12,746.61 | 490.25 | 12,139.63 | 466.91 | 11,561.55 | 444.68 | 11,011.00 | 423.50 |
| Jeep Driver | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| Light Vehicle Drivers | Total | 14,979.81 | 576.14 | 14,372.83 | 552.80 | 13,794.75 | 530.57 | 13,244.20 | 509.39 |
| Tum Tum Three Wheel Vehicle Drivers | Basic | 11,587.83 | 445.69 | 11,036.03 | 424.46 | 10,510.50 | 404.25 | 10,010.00 | 385.00 |
| | VDA | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 | 2233.20 | 85.89 |
| | Total | 13,821.03 | 531.58 | 13,269.23 | 510.35 | 12,743.70 | 490.14 | 12,243.20 | 470.89 |

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.